



Orland Unified School District

903 South Street

Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting

Thursday, January 16, 2020

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Trustees Allen, Changus, Ovard

Absent: Trustees Kochems, Aguiar

1.1 Trustee Allen called the meeting to order at 5:00pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.
No Public Comment

The meeting was remanded to closed session at 5:01pm

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 PERSONNEL ACTIONS – APPOINTMENT, EMPLOYMENT, EVALUATION,
DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]

OPEN SESSION:

Trustee Allen called the regular meeting to order at 6:09pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 No action taken

1.3.2 No action taken

2.2 Pledge of Allegiance: Led by Jennifer Cox

2.3 Approval of Agenda

Motion by: Ovard/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

would like to be a part of that. Can they get documents? They want to be a part of working together on the budget. They would have liked to have seen some things done earlier in negotiations, so they could hit the ground running now that we are in January and can start talking about raises. In the future, they would like to see if they can get some answers to speed up the process. They would appreciate getting information as soon as possible.

CBO, Kerri Hubbard, responded that we are working on a plan moving forward on information sessions.

3.5 Superintendent's Report: Dwayne Newman reported that his activities this month have included refining a master timeline for the district in an effort to make sustainable positive changes. We built a timeline so everyone can see what is due and what is happening in the district on the administrative and leadership end and then the site leaders who are responsible for different things can use it as a check off list. He has been working on a communication plan, board handbook and policy reviews. We are at the point in the mission, vision and values process that we are going to send out a ballot to parents, community members and anybody that wants to vote on it and get feedback. We will come back and hammer out a final version. Our improvement planning process is going really well, we are building understanding of what the needs of the district are and we are going to use that to make decisions together about how to move forward in the best interest of our students. We have done needs assessments and working on the root cause analysis part in the cabinet, leadership team, DSLT and he did a short presentation at the banking day. He is pleased where that is taking us and we will get at those underlying issues that have impeded progress. They do for every district, it's not different here. We are researching the potential to hire a grant writing firm. He has been looking at a proposal and looking at some of the grants that they are suggesting we chase. We are working on a budget education plan, this whole notion of everybody learning what's in the budget we are trying to do together. What the board is going to hear next week is actually the same message that we are going to talk about tomorrow in negotiations. It's about building that common understanding of where things stand and how the budget works. Kerri guided him through the supplemental and concentration grant and what can be spent with that money. He met with a parent in the district who did a reading intervention and got some amazing gains. She told him what program she used and he is looking at that and thinking about potentially asking her to do a research/pilot project with a few students to see if she can replicate those kinds of gains, if so maybe we can talk about that next year as a potential reading intervention program. Did instructional rounds as a leadership team, very illuminating as far as what is really going on in the classrooms and talking and building shared understanding of what good instruction looks like. Met with fiscal committee for the SELPA, talked about some of the good and the bad. Good we are meeting kid's needs, bad in that it costs more. He has been reading up as much as he can on the Governor's budget proposal and what that means. Busy times and a lot of good work ahead.

4. CONSENT ITEMS:

4.1 Governing Board Minutes – December 17, 2019

Motion was made to approve consent items 4.1 through 4.10

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.3 Parental Involvement Policy/Compact – All Schools

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.4 School Accountability Report Card (SARC) for each School in District

Superintendent Newman had some questions regarding some of the facility poor ratings on the SARC reports and asked Mark Smith to report on it. Mark responded that it comes from multiple things. If the individual that we hire goes into a classroom and there are candle warmers, toaster ovens, refrigerators, things stacked above the cabinets those all count against us. It's not that we are in bad shape. Our campuses look good.

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.5 Ratify Tri Counties School Insurance Group (TCSIG) Agreements

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.6 Approve OUSD Bullying Prevention/Harassment & Conflict Resolution Policies and Action Plan

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			

Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.7 Donation – Mill Street

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.8 Donation - Fairview

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.9 Donation – Orland High School

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

4.10 Personnel Assignment Report

Motion by: Changus/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

5. ACTION ITEMS:

5.1 Receipt of 2018-2019 Audit Report

CBO, Kerri Hubbard, reported that we had zero audit findings.

5.2 Request to Confer Honorary Diploma for Exceptional Service to the District

Superintendent Newman reported that as requested by a community member he is keeping the name of the person anonymous until they can go through their process. We will announce out at a later meeting. The organization that wants to do it does want to honor someone that has done many good things for the district over many years.

Motion by: Ovard/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems				X
Allen	X			

5.3 Committee Assignments

Board Policy Sub Committee – Ed Changus & Suzi Kochems

Insurance Committee – Michelle Allen

CTE Grant – Ed Changus & Michelle Allen

Safety Committee – Shannon Ovard

SPED Task Force – Shannon Ovard & Ed Changus

DELAC – Shannon Ovard & Michelle Allen

6. INFORMATION:

6.1 Review and Discuss State Priorities 5-8 – Superintendent Newman went over state priorities five through eight. He asked the Board to put down needs and avoid suggesting solutions but what do we need to change. We will compile all the needs identified and think about the root causes and start prioritizing the needs of our students and our system. We will take that and what goals we need to set for the next three years and that's how we will come up with our LCAP goals. The surveys that we will talk about next month include the Healthy Kids California Survey that was done by the West Ed Group, they surveyed students and staff. We are preparing to send out a parent survey but may not have the results back by the time the board meets next month.

6.2 First Reading – Updated Board Policies and Administrative Regulations

7. WRITTEN REPORTS:

7.1 Principal Reports – as submitted

7.2 ASB Reports – as submitted

7.3 Calendars – as submitted

8. PLANNING

8.1 Upcoming Board Meetings: Wednesday, January 22, 2020 Board Workshop 12pm-3pm
Thursday, February 13, 2020 – 6:00 pm
Thursday, March 19, 2020 – 6:00 pm

Special Meetings will be scheduled as necessary.

9. BOARD OF TRUSTEES REPORT:

9.1 Board Reports

Trustee Changus: Our girls wrestling team is awesome, they have been recognized at the state level. Happy Birthday Dwayne

Trustee Allen: Thank you for being here. Happy Birthday Dwayne. Hope everyone had a great holiday.

Trustee Aguiar: Absent

Trustee Ovard: Appreciates the review of the data

Trustee Kochems: Absent

10. ADJOURNMENT OF OPEN SESSION:

10.1 Meeting Adjourned at 7:22pm

Respectfully Submitted,

 2/13/2020
Dwayne Newman, Secretary to the Board

 2/13/2020
Michelle Allen, Board Clerk